

UNLEASH THE WORKFORCE

How Digital Credentials Will Help Your Association Attract & Retain Members

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Meet the Panel



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Credly



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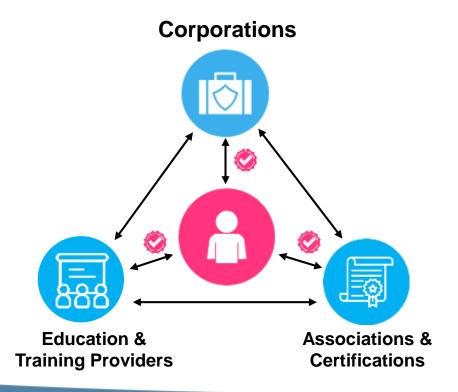
@DebbieAminiAOTA

Debbie Amini

American Occupational
Therapy Association



A Verified Portable Profile for Every Professional



Verified credentials and portable profiles are:

- Earner-controlled
- Skills-based
- Data-rich
- Shareable
- Verified
- Real-time



Your Association's Benefits - Digitized





Brand Awareness



Cost Savings



Verification Capabilities



Employer Feedback Loops



Earner Engagement



Program Development



The Size and Scope of Associations



IRS Data Book - 2013

66,985 trade and professional associations

1,052,495 charitable and philanthropic organizations



Why do people care and join?



Membership - belongingness

Networking opportunities

Professional development



Why do Millennials care and join?



Networking

New Skills

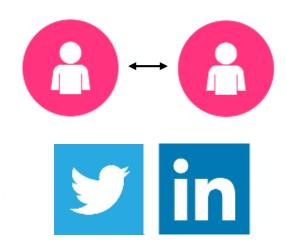
Educational and Professional Resources

Jobs!

Community Outreach



Peer to Peer Influence



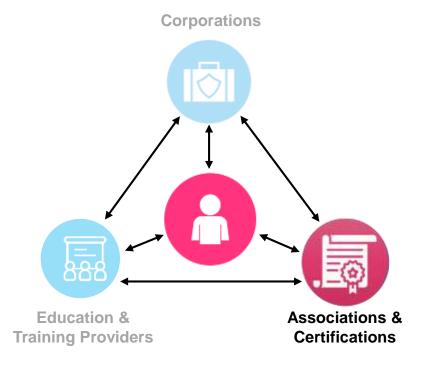
"I saw it and I want it."

Verified credentials and portable profiles are:

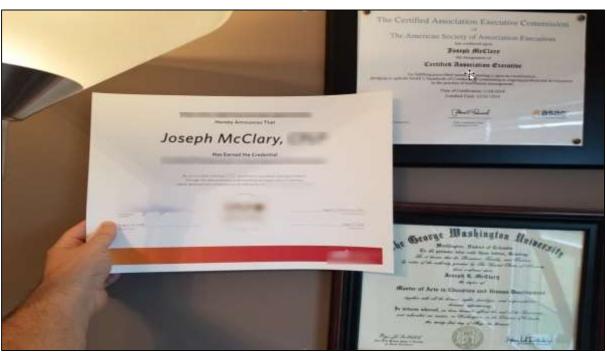
- 🤣 Earner-controlled
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The Stories



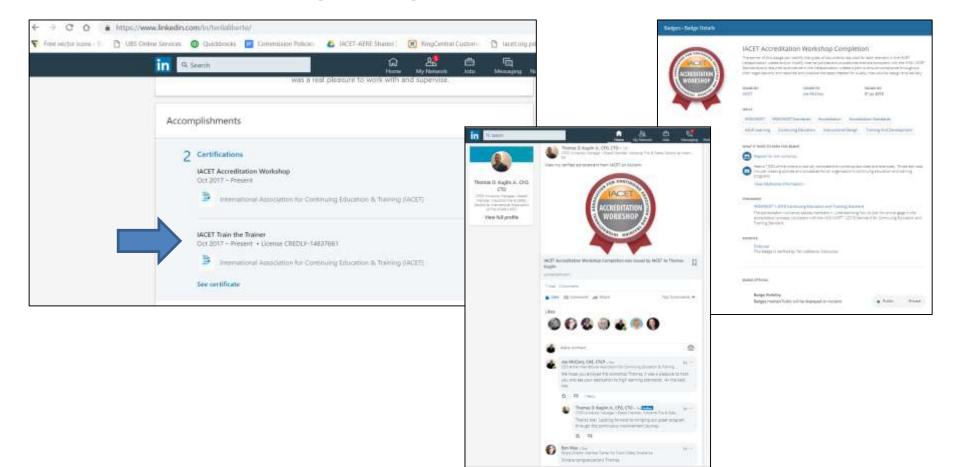




Four Major Reasons Our Association Wanted to Implement Open Digital Badges

- 1. Increase marketing exposure for our programs.
- 2. Provide more motivation for adult learning.
- 3. To get out of the hardcopy certificate business.
- 4. To begin to expose our members to useful, cost effective technology and be a leader.

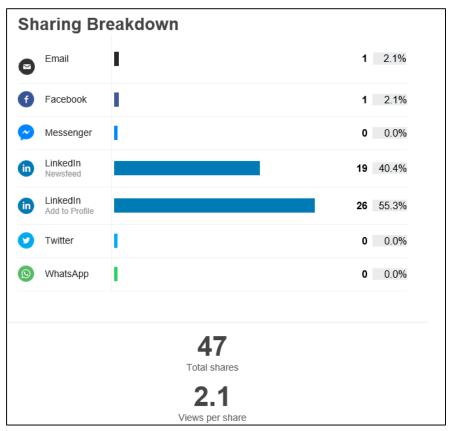
Sharing Badges on Social Media

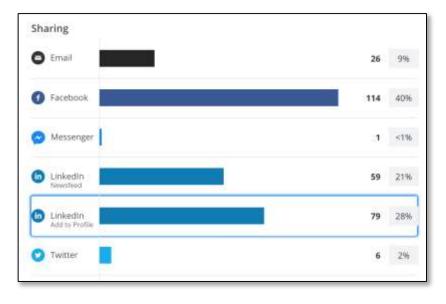


Reporting Dashboard



Reporting Dashboard









The American Occupational Therapy Association (AOTA)

- National professional association established in 1917
- Approximately 60,000 members including occupational therapists, occupational therapy assistants, and occupational therapy students
- Programs and activities are directed toward assuring the quality of services, improving consumer access to health care services, and promoting the professional development of members.

Mission Statement

To **advance occupational therapy practice**, education, and research through standard setting and advocacy on behalf of its members, the profession, and the public.

Vision 2025

As an inclusive profession, occupational therapy maximizes health, well-being, and quality of life for all people, populations, and communities through effective solutions that facilitate participation in everyday living.





Micro-Credentialing Program





- Knowledge acquisition via verified completion of AOTA online CE products
- Acclaim Digital Badge Platform





- Goals:
 - Provide member value to practitioners who desire immediate recognition of skills attained.



ΔΟΤΔ

- Create linkages to existing AOTA specialty certification programs by placing practitioners on a CPD pathway (not limited to areas with BASC).
- Improve revenue stream for existing CE products.
- Enhance perceived member value of AOTA as the 'go to ' association for recognition of advancing skills.



Status Check 2019

- 3 years completed
- 24 badges created for issue
- 6 Stacked sets (3-levels (4); 2-levels (2))
- Approximately 1800 badge requests
- Approximately 1097 badges issued
- 87% acceptance rate









Progress Toward Goals

- Provide member value to practitioners who desire immediate recognition of skills attained.
 - "People know I am qualified when they see that badge"
 - "Do not see myself continuing my formal education but it is a way to showcase increased knowledge in this area"
- Create linkages to existing AOTA specialty certification programs by placing practitioners on a CPD pathway (not limited to areas with BASC).
 - Not yet formalized; plan for badges to be issued following BASC program re-vamp.



- Improve revenue stream for existing CE products.
 - Several legacy products have seen a 20-30% increase in sales following start of badge program. Holders of stacked credentials purchased next topic in course series immediately upon release and requested next level badge.
- Enhance perceived member value of AOTA as the "go-to" association for recognition of advancing skills.
- February 2018 Survey
 - 130 respondents; 25% had >1 badge; 80% requested badge to showcase knowledge in a specific area; 38% took courses for the badge opportunity; 92% find badges to be valuable as a member benefit; 21% had been asked about their badge; 38% had recommended to a peer; 64% plan to earn additional badges.



Lessons Learned and Looking Ahead

- Educating members about purpose and process are key!
- Plan the program well into the future. Determine expiration dates and content life expectancy
- Graphic designers are a plus!
- Add badge options to additional products and services
- Create pre-req system for content to reduce non-verifiable requests
- Possibly open badge platform to non-members for cost (revenue stream)
- Make series more meaningful-differentiate levels of expertise
- Market Market Market!!

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Thank You

#associationsdigcredentials

